

True Colors Assessment

Instructions: This questionnaire describes forty different personality traits grouped together into four sets of ten statements each. Read each statement and circle the number that most naturally describes how often that personality trait applies to you (i.e. not learned behavior). Add the values of the circled numbers for each set of ten traits. Enter the total for those ten traits only in the appropriate total score space provided at the bottom of each side of the page. **Your highest trait total score is your core personality color.** Knowing your "core color" is a key to a better understanding of yourself and others.

Never	Seldom	Sometimes	Often	Most Often	Always
0	1	2	3	4	5

1. I am naturally organized. I need order and structure in my life.

0 1 2 3 4 5

2. I need to be valued for being responsible, hard working, and dedicated.

0 1 2 3 4 5

3. I naturally respect authority and follow the rules.

0 1 2 3 4 5

4. I seek to develop, responsibility and good behavior in myself and others.

0 1 2 3 4 5

5. I believe the purpose of life is to work hard and do what is right.

0 1 2 3 4 5

6. I am a practical person. I have a strong need for security.

0 1 2 3 4 5

7. I cherish the traditions of home and family and try to uphold them.

0 1 2 3 4 5

8. I like to make lists and follow them so I can get lots of things done.

0 1 2 3 4 5

9. I have a strong sense of right and wrong.

0 1 2 3 4 5

10. I usually plan ahead. I like stability and predictability in my life.

0 1 2 3 4 5

Gold Total Score: _____

Never	Seldom	Sometimes	Often	Most Often	Always
0	1	2	3	4	5

1. I seek to create harmony and cooperation among people. I hate conflict.

0 1 2 3 4 5

2. Relationships are the central focus of my life.

0 1 2 3 4 5

3. I naturally care about other's feelings and want them to care about mine.

0 1 2 3 4 5

4. I need to feel important and significant to those I care about.

0 1 2 3 4 5

5. I believe life must be meaningful. I try to make a difference in the world.

0 1 2 3 4 5

6. Harmony is essential in order for me to be productive and happy in life.

0 1 2 3 4 5

7. I need authenticity and honesty in my relationships.

0 1 2 3 4 5

8. I like to be seen as different and unique. I desire to express my true self.

0 1 2 3 4 5

9. I am a true romantic. I enjoy being affectionate and loving in my behavior.

0 1 2 3 4 5

10. I seek to develop the potential in others so they can be their best.

0 1 2 3 4 5

Blue Total Score: _____

True Colors Assessment

Never	Seldom	Sometimes	Often	Most Often	Always
0	1	2	3	4	5

1. I thrive on action and adventure.

0 1 2 3 4 5

2. I seldom plan ahead. I dislike too much structure in my life.

0 1 2 3 4 5

3. I am naturally impulsive. I prefer to be spontaneous.

0 1 2 3 4 5

4. I welcome change and like variety.

0 1 2 3 4 5

5. I naturally like to take risks.

0 1 2 3 4 5

6. I am competitive by nature. I go all out to win.

0 1 2 3 4 5

7. I seek to create excitement in my life.

0 1 2 3 4 5

8. I believe the purpose of life is to be enjoyed.

0 1 2 3 4 5

9. I am naturally playful. I have a good sense of humor.

0 1 2 3 4 5

10. I value physical skillfulness more than intelligence and/or sensitivity.

0 1 2 3 4 5

Orange Total Score: _____

Never	Seldom	Sometimes	Often	Most Often	Always
0	1	2	3	4	5

1. I am driven to understand things and events using logic and analysis.

0 1 2 3 4 5

2. I need to be valued for my knowledge and expertise.

0 1 2 3 4 5

3. I am good at developing strategies to solve problems.

0 1 2 3 4 5

4. I seek to develop competence in myself and others. I value intelligence.

0 1 2 3 4 5

5. I believe the purpose in life is to be successful at whatever one does.

0 1 2 3 4 5

6. I am an abstract thinker. I live in a world of ideas. I enjoy thinking.

0 1 2 3 4 5

7. If asked for my opinion, I am likely to offer constructive criticism.

0 1 2 3 4 5

8. I like to think about how things work-- "cause and effect" relationships.

0 1 2 3 4 5

9. My head rules my heart: Logic is more important than feelings.

0 1 2 3 4 5

10. Others often see me as cool and unemotional. I dislike being emotional.

0 1 2 3 4 5

Green Total Score: _____

List your highest trait total to lowest trait total and corresponding color below:

#1 _____ (Core Color)

#3 _____

#2 _____

#4 _____

True Colors Assessment

Collaboration and Presentation

1. Complete the True Colors Personality Assessment.
2. After you complete the True Colors Assessment and determine your personality color, move to the corner of the room near the chart that represents your color. Record each students' name on the chart paper that share the same personality color.
3. Discuss with your classmates that also share the same personality color, the strengths in your personality and what characteristics in your personality make you a good team member. Record those strengths and traits on the chart paper.
4. Select a team leader to report out to the class, what characteristics in your personality make you a great team leader.